

ALL SAINTS ACADEMY PARENT/STUDENT HANDBOOK

This handbook is to be used as a guide for the expectations of the students and families choosing to attend All Saints Academy. The administrators are the final recourse and reserve the right to amend this handbook at any time. Discuss with your children the information included within the handbook. We expect full cooperation of all that is listed and any additions that are determined during the school year. **As part of registration, you signed the Handbook compliance agreement.** The principal reserves the right to make changes to this handbook at any time.

We invite you to become actively involved with the All Saints Academy community because it will enhance our school community and hopefully your family as well. Everyone is pulled in many directions but we ask that you respond to the challenges of today with faith, vision and the will to make efforts for the success of our young people. This will in turn add to the success of the family unit, our community, our nation, and the world.

All Saints Academy follows the “Policies and regulations” established by the Diocesan Department of Education governing Catholic Schools in Franklin County.

ALL SAINTS ACADEMY MISSION STATEMENT

With Christ as our example, and the Christian values as our guide, we provide a Catholic education where students are empowered to become active stewards of our diverse community in God's world.

STATEMENT OF BELIEFS

We believe that...As a Catholic School we are a Christ Centered community

...We are serving our students and the broader community through the education they receive at All Saints Academy.

...We value our students and their culturally diverse backgrounds

...Our vocation is to motivate students to become confident, moral, self-directed, lifelong learners

...Our students learn best when actively engaged through effective curriculum and instructional practices

...Our school culture is based on team building, positive relationships, and mutual respect

...Staff, Parents, Guardians, Students, and parish communities share the responsibility for advancing the mission and spiritual foundation of ASA

Parent/Guardian Pledge

The Catholic Church believes that parents/guardians are the first educators of the children. Because of this, we ask that you as parent/guardian uphold to the following promises:

- We as Parents and guardians will support the school faculty and personnel and work together with them helping to develop the social, spiritual, and academic aspects of my child.
- Parents/Guardians are responsible for supporting the rules and regulations of the school. We will expect **your** child/children to respect authority of the teachers and staff as well as the rights of the other learners and **the** building.
- We as Parents and guardians will do our best to make education important in the home by having a consistent area for my child to work, read, and do homework. I as parent and guardian will also do my best to check over work and communicate questions to the teacher.
- We will respect the school schedule and make every attempt to have the children at school on time- Daily Attendance is important.
- We will make every effort to participate in conferences, programs, and other events of the school.
- We will make every effort to have and maintain open communication with classroom teachers and administrator. Home and school will respect the evening and weekend times and try to focus communicating during the week.
- We as Parents and Guardians will be financially responsible for fees, tuition, and service hour requirements
- I, as parent/guardian will bring any issues to the teacher and administration and not approach children or other parents when there is a problem

If at any time the partnership between parent/guardian and school is irretrievably broken, the administration reserves the right to require the parent to withdrawal his/her child.

NON-DISCRIMINATION POLICY

All Saints Academy admits students of any race, color, or ethnic origin to all its rights, privileges, programs and activities. In addition, the school shall not discriminate on the basis of gender, race, ethnicity, religious affiliation, English proficiency or disability in the administration of its educational programs and extra-curricular activities. Furthermore, the school is not intended to be an alternative to court or administrative agency ordered, or public-school district-initiated desegregation.

All new students will be enrolled on a conditional basis/probation and during this time be given the chance to successfully adapt and transition to the All Saints Academy learning environment, if this is not accomplished the first year of attendance the family at any time during that year will be requested to make other school accommodations for their child.

PARENT AND STUDENT AGREEMENT TO COMPLY WITH SCHOOL POLICIES

Each student and parent/guardian are required to know all of the information, policies, and regulations. Ignorance can never be accepted as an excuse for their violation. This Handbook is posted online at all times. Acceptance of admission/enrollment to All Saints Academy means an agreement to comply with all school rules, policies, and regulations as published or may be enacted during the school year by the Administration. A statement indicating agreement by students and family to be governed by this Handbook is to be returned to All Saints Academy at the beginning of each school year. Blatant disregard will result in student leaving ASA.

Principal's Advisory Board:

This board is a team of parents, staff, and administration who meet **quarterly** to discuss needs for the school. This advisory board works for and with the principal in determining needs for All Saints Academy. This board is advisory only.

PTA: Home and School Service Association (HASSA)

HASSA is the parent/school organization who works to raise money and provide activities for the good of the school. There are **quarterly** meetings that all parents are welcome to attend. We encourage all families to become involved with the school projects and desired community atmosphere of the school. Participation in fundraisers is expected by all families.

EDUCATIONAL PROGRAMS

All Saints Academy adheres to the Diocese of Columbus kindergarten through eighth grade courses of study, which have been approved by the Ohio Department of Education. We make use of the application of sound educational policies and procedures by a well-qualified staff, who serve as ministers of the Roman Catholic faith, and adhere to a competency-based educational program that promotes academic excellence.

The Roman Catholic religion is the basis of All Saints Academy's program. Students take religious instruction during the course of the school day and are taught by teachers certified through the Diocesan Religious Education Office. All staff are ministers of the faith, as the Roman Catholic religion is the foundation of our school. No students attending All Saints Academy may be excused from participating in these classes or liturgies. All classes attend school masses and prayer services. All classes incorporate the tenets of the Roman Catholic faith tradition.

The school Library is an extension of the classroom and visits are scheduled. The center is comprised of a complete library with research activities and tools used during class times. Activities and projects including technology are used as an extension of the classroom subjects. Private reading and research are encouraged.

Computer education is available for all classes use under teacher supervision. In addition, All Saints Academy employs specialists in music and physical education to round out the educational program. Students are assigned a Chromebook or other device to be used during school for various projects and work. The family is responsible for damage, loss, or repairs.

GENERAL INFORMATION

ADMISSION POLICY

All Saints Academy has an open non-discriminatory admission policy regarding sex, race, religion, and national origin. The school does, however, set criteria for admission. The guidelines for consideration for admission are as follows:

1. Children of participating Catholic parishioners of Christ the King and St. Thomas parishes.
2. Children of non-Catholics with siblings already enrolled at All Saints Academy.
3. Children of participating Catholic parishioners from all other Columbus area parishes.
4. Children of other faith traditions and children of non-participating Catholics.

Children attending school and advancing to the next higher grade, who is not on probation can **be guaranteed** a spot for the next school year by completing early registration paperwork and fees. Once the early registration time is over all spots are first come first serve **following the above guidelines for admission consideration.**

In the event that class sizes are altered by state mandate or a labor management agreement the below steps will be considered.

1. If classes are made larger the regular (above) admission policy will be followed.
2. In the case where classes are mandated to be smaller the following procedure will be used to adjust class size in the following order:
 - a. Children of participating Catholic parent/guardians from Christ The King and St. Thomas parishes
 - b. Children of participating Catholic parent/guardians from all other parishes.
 - c. Children of other faith traditions with the longest continuous enrollment in the school (from K to present grade in which the opening exists or from earliest enrollment to grade in which opening exists.) In the event that two non-Catholic students have equal enrollment time, those with siblings enrolled will be accepted first. If all things are equal admittance will be by lottery draw.

Admission and Registration Procedures

Introduction

The following procedures and guidelines apply to the registration and admission of new and returning students to All Saints Academy. The term *registrant* refers to the parents or legal guardians of the new student.

Returning Student Registration

At the time of registration, All Saints Academy will charge a non-refundable registration fee per family. The amount of the fee is determined annually. Checks are **not** accepted for payment. Families presently having children attending the school and not on probation or watch status will receive a registration packet in January/February. The forms and the registration fee will be required to **guarantee a spot for the** children advancing to the next grade. **The registration fee is not applied to the final family tuition payment for that school year, nor will it hold a place for a Student to return the following year until current family account is paid in full.**

New Student Registration

All New student registration is done through the school office. Requirements include an entrance test or interview of the new student. There is a testing fee that is due per child and is paid on the day of testing. Registration paperwork and fee is also completed and turned in on the day of testing. The school will determine acceptance or not and communicate the decision to the family at a later date. If the school does not accept the student, registration fee only is refundable, otherwise both testing and registration fee is NOT refundable. Required forms are due to the office in order for registration to be completed after acceptance.

Procedures for Kindergarten Students

Entrance procedures are the same as the New Student Registration process above. A child must be five years of age by September 30 to begin kindergarten that year. Health forms **are required for new kindergarten students and are due the first two week of school. If not received the student cannot attend school until forms are returned.** Each prospective kindergarten student must participate in a student readiness screening procedure prior to admittance to Kindergarten.

Procedures for Transfer Students

Registration for transfer students must take place with the school principal. The registrant must sign a "Transfer of Records" form at the time of registration.

Students transferring for placement in grades 1-8 must make an appointment through the school office. Before acceptance, a copy of the student's prior school record must be available for review by the principal. Discussion with the prior school will be made by the administration after the interview with the family. Special needs or behavioral problems must be discussed prior to consideration for admission. A probationary period of no less than 90 days will be determined at time of placement. Due to diocesan policy, any balance owed to a previously attended Catholic school or private school will need to be taken care of before admittance is finalized. Transfer students may spend a half-day in class at All Saints Academy before registration is finalized. The principal, the teacher(s), and the parent/guardian must concur that placement is appropriate according to the school standards. Health forms must be received from the last school the student attended along with class records

A probationary period will follow placement of all new students to All Saints Academy. However, any student may be placed on probation or asked to leave at anytime if academic progress or behavior is in question.

Required forms:

1. Birth certificate (New Students)
2. Social Security Card or Number (New students)
2. Baptismal certificate (Catholic students only)
3. Health forms (as required by board of health)
4. Emergency cards (All students- due the first week of school)
5. Custody papers (Certified copy as required by Senate Bill 140)
6. Transportation papers (bus students)
7. Free and Reduced lunch papers as applicable
8. Family information Sheet
9. Combined Permission Form: Photo, website, handbook (All students- due the first week of school)
10. School directory listing (All students- due the first week of school)
11. Anti-Bullying Agreement
12. Library and Technology Agreement
13. Volunteer Code of Conduct and Service Hour Form
14. Tuition agreement

Child Custody

The custodial parent is required to provide the principal or the person in charge of Admission with a certified copy of any child custody order or decree pertaining to a pupil. (Diocesan Policy #5119.2) This includes any new or returning students to All Saints Academy. **Please check yearly that your custody information is on file in the building, and is current. It is the parents' responsibility to check yearly that your custody information is on file in the building and is current.** As a point of policy, the school administration does not decide and will not decide which parent may or may not pick up his/her child. This is not our responsibility. We will not honor verbal requests for restrictions without legal documentation. Unless we have a specific court order, we may not and will not involve ourselves in this type of decision. Step-parents have no legal rights to records, reports, or conferences without permission from the custodial parent.

Access to Student Records (Diocesan Policy 5125.0)

No data shall be released about students without the written consent of the parent(s)/guardian(s) of a minor student. Those who are permitted to view an individual student's records are:

1. School personnel;
2. Parent(s)/guardian(s) of a minor student
3. Non-custodial parent of an individual minor student unless denied access by a court order;
4. Officials of other schools to which the student transfers.

Parent(s)/guardian(s) of a minor student may request a copy of any item in the file. All others are denied access unless they have a subpoena or the written permission of the parent(s)/guardian(s) of a minor student. School personnel may release information concerning students for research and statistical purposes as long as the individual student's identity is protected.

Tuition and Fees and other requirements

All Saints Academy is a Tuition based school. Tuition is determined each year by establishing the cost per pupil. Tuition payments are accepted through the Ed Choice Scholarship Program and through family payments through FACTS tuition program. Additional fees are charged for, new student testing, registration, service hours not completed, tuition not covered by State Vouchers, and fees for books, library, technology, and communication. The Diocesan schools use FACTS management tuition payment program.

Parish Subsidy

If your parish pastor determines they will pay parish subsidy, arrangements for payment will be done by the office. Not all parishes pay parish subsidies, it is the responsibility of the parent/guardian to contact your parish and ask for subsidy. Pastors reserve the right to review and adjust tuition rates for Catholic students during the academic year. Upon review, Catholic students/families who are not abiding by the parish requirements (e.g., Mass attendance, offertory participation) will be charged the non-participating parishioner tuition rate on a pro-rated basis. (Diocesan Policy #3130.0)

Service Hours/Requirements:

Each family is required to fulfill at least 25 service hours per school year. Families may choose to fulfill this obligation by participating in volunteer options offered at ASA or Christ the King, Purchase wish list items that are communicated throughout the school year (Every \$10 spent is 1 service hour), or pay for service hours at \$10 per hour totaling \$250 for the year. Payments can be made in cash or money order to the office. All Service Hour requirements are completed or paid for by the end of May each school year. **Families of 8th graders need to have service hours paid by May 24 in order for their child to participate in end of year activities such as volleyball game, field trips, lunch on the lawn, and graduation.**

All are required by Diocesans policy to complete Protecting God's Children and have BCI fingerprints on file to be approved for volunteer work within the school building or at school sponsored functions. If this is not possible for you, you will have to purchase wish list items or pay for the service hours. Monthly payments through facts can be set up for this requirement or payment in full to the office can occur.

Volunteer options that count toward Service Hour requirements

Participating with PTA, Athletics, or Advisory Board

Volunteering at the school in the classroom, library, cafeteria, recess time, etc.

Volunteering for school events such as the Spaghetti Dinner, Fish Fry, Lunch with a Loved one, Book Fair, Lunch on the Lawn, Field Day, Clubs such as Drama Club, Dances, Etc.

Volunteering at Christ the King events and opportunities.

Coaching a sports team: Additional requirements are necessary for Coaching

Monitoring or supervising an after school club: bring ideas to the principal for approval.

Graduation reception

School facility help: painting, cleaning, etc.

*** (Coaches will also need an FBI check, Play Like a Champion class, and a Pupil Activity Supervisor Permit. This permit is good for 3 years.) This requirement is only required one time while your child/children attend All Saints Academy.**

Payment Plans for fees and tuition:

For those families that owe tuition payments, you may either pay in full in the office or sign up to pay monthly through FACTS tuition management. This includes those that pay full tuition or those that owe the additional tuition not covered by Ed Choice or other scholarships or subsidy.

Fees are to be paid in cash or money order to the office.

We do have an option to pay using a credit card in the office. This requires having the card physically brought to the office and paying an additional fee.

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Family Account: All tuition payments will be paid in full prior to the end of the school year. If not, school records will be withheld and enrollment for the next school year will be put on hold and any fees paid will not be refunded until the family account is reconciled.

For Ed Choice families, parent/guardians are to submit the form to allow tuition checks to be stamped in the office, otherwise, a parent must come into the building to sign the checks monthly. These checks cover tuition only. If the Ed Choice check becomes null or void the family is responsible for that portion of the tuition. Ed Choice families will follow the ODE guidelines and rules stating low income verification are required in order to be released from tuition amount not covered by the scholarship checks.

Grade Cards: The family's payment plan must be current for grade cards to be released each quarter.

Student Removal due to finances: If a family fails to pay its obligations and does not consult with the pastor and/or principal, the children will not be permitted to continue to attend classes. If your family account goes past due by 90 days you may be asked to withdrawal your child from All Saints Academy.

Tuition Assistance

Tuition assistance is available to families in need. All current families are eligible to apply for assistance each spring through FACTS Tuition Assistance and the Diocese of Columbus. This allows for possible assistance for the next school year.

Applications are available online with submission of paperwork mailed. Parish, school and Diocesan assistance cannot be given unless a family has applied through FACTS for assistance. We realize emergency situations do arise. Please contact the principal when this happens to discuss option. Due date for this assistance is March 15.

Withdrawal Policy

Parents who are withdrawing students should notify the principal of the date and reason for withdrawal in writing. A copy of the student's school record and health record will be sent to the new school upon that school's request. A release form for records must be signed by parents/guardians. Note the policy of withholding records for anyone who does not have a reconciled family account applies in this instance.

If a family voluntarily **withdraws** one or all of their children during the school year, there may be an administrative fee of \$100.00 per family. Tuition is non-refundable through the quarter of the withdrawal. If a balance is due for the student, the parent/guardians will be notified and records will be held, according to Diocesan Policy #3240.1, until payment is made.

Withholding Transcripts

Transcripts and student records will be withheld for outstanding balances beginning at \$2500. This balance can be because of tuition due, non-completion of service hours, not fulfilling fund raising goals, non-returned school materials, and damage to school property.

Retention and Promotion

All teachers of a student being considered for retention are to inform the parent/guardians by written communication by the end of the 3rd quarter. All parties will discuss this matter and make a recommendation according to the best welfare of the child. The school has final say for retention or not.

Promotion is not granted if the student has three or more failures in the academic areas. If a student fails one or two major subjects, he/she must demonstrate growth in that area through tutoring or a summer school program. Proof of tutoring and/or summer school must be given to the school when a student returns before promotion to the next grade level. A graduation ceremony is held at the end of the fourth quarter for the students who have successfully completed the eighth grade.

Third grade retention could occur if the student does not pass the State mandated test as proficient in reading. If the student does not pass, they are put on an intervention plan and remains in third grade for reading if necessary. (From the Third Grade Guarantee requirement as issued by the State of Ohio for Ed Choice students)

School Climate (updated/revised)

All Saints Academy encourages a positive academic environment that is conducive to learning. The faculty and staff work to ensure the existence of such a climate, and direct the students toward self-discipline. Students are permitted to make choices in a sensitive and guarded environment. Right choices are encouraged, and student effort to correct negative behavior is expected. In order to create and build a school climate that fosters growth, acceptance, and self-discipline, the school community exemplifies and expects behaviors which are designed to protect the health, safety, and well-being of all students, staff, and faculty. Ongoing support, understanding and communication between parents, students, and teachers are critical in ensuring fairness and consistency for all.

Respect for Faculty and Staff

Students are expected to use appropriate behavior before, during, after school, and at school events. Students will address the teachers and staff members by their proper titles and names. Disrespect by word or action, expressed against a teacher or staff member is not acceptable and disciplinary action will be taken against the student for this choice. Parents/Guardians need to openly support the staff and teachers' efforts when discipline is enforced. Students will also be held accountable for choices that infringe upon the rights of others, neglect their responsibilities, and violate rules. Disciplinary action will occur with these instances as well. Parents are also held to a standard when interacting with faculty and staff. Mutual respect is expected by adults when interacting with the staff and faculty. Yelling or Aggressive behavior toward staff will not be tolerated. Any action that is deemed not respectful will result in consequences that may include up to requesting family withdrawal from the school. This includes verbal, written, and posted communications.

Student behavior at events and off campus

All Saints also has a concern with the conduct by students at school events or away from school that may bring discredit or harm to the name of the school or the reputation of the student body. Consequently, conduct at school events and away from school that is inappropriate to Christian moral standards, conduct that is in violation of the law, conduct that is detrimental to the common good, threatening, harmful, or offensive to other students or staff, or conduct that is of such a nature as to jeopardize the good name of the school, may subject a student to discipline by school personnel. Discipline for such conduct shall be at the discretion of the pastor and/or principal. (Diocesan Policy 5144.3)

By law it is the responsibility of each professional staff member to report immediately to the appropriate community agency any suspected case of child abuse and/or neglect, and notify the building principal. (Ohio Revised Code 2151.421)

All Saints Academy students are expected to maintain the following standards for behavior:

In order to encourage self-discipline in all students and to build a learning community, All Saints Academy students will uphold the following: ASA- "I have called you by name."

1. SEE CHRIST IN OTHERS: treat others with respect, courtesy, and kindness.
2. EVERYONE IS WELCOME- be children of God and welcome all and include others in the school day, taking care to help those feeling down, left out, or being bullied. No racial statements will be tolerated.
3. RESPONSIBLE- be students that try and do their best in all subject areas, taking time to learn as much as possible each and every day.
4. VALUE OTHERS- remember to obey school and classroom rules and take care of the environment by helping to keep the school clean and filled with positive actions and behaviors.
5. EXERCISE SELF-CONTROL AND PEACE- exemplified in words and actions.

We encourage these positive behaviors. Choices which are unacceptable will result in disciplinary action and/or school community service. Parents will be notified of situations that arise.

Unacceptable behavior may include but is not limited to:

- Dress code violations
- Cell phone use during school hours between 7:00 and 3:00. After school phone use is limited and required adult permission. All phones are turned off and kept in locker or backpack. Cell phone confiscation and fees are given when cell phones are carried on a person, in their hand, rings or beeps while in class, or is used by anyone in the building. See cell phone section.
- Misbehavior in school, on school grounds, on school buses, at school bus stops, and at school functions.
- Chewing gum/eating candy when not permitted.

- Physical fighting/rough behavior- Note any fighting will not be tolerated and will result in an immediate suspension for all parties involved. Repeat offenders will be considered for expulsion. This includes play fighting, encouraging fighting, threatening to fight, and not reporting knowledge of a fight.
- Inappropriate Language and/or gestures- use of cuss words will result in immediate detention, Saturday School, or suspension.
- Making racial comments in any manner is not tolerated and results in suspension, probation, or other consequences as determined by the principal.
- Arguing, putdowns, disrespectful tone of voice.
- Disrespect towards students or adults.
- All forms of Dishonesty (cheating, not being truthful, stealing).
- Disruption of the learning process.
- Truancy.
- Leaving school grounds and/or classroom without permission.
- Possession, use, or distribution of alcoholic beverages or controlled substances on school grounds and at school functions. Including vaping items, smoking items, and drugs. Immediate suspension with possible expulsion will result
- Possession or use of weapons or other dangerous items. If an item is used or threatened as a weapon, immediate suspension with possible expulsion will result.
- Failure to take communications home.
- Failure to keep textbooks and devices safe, covered, and in good shape.
- Improper use of devices and other technology
- Academic violations including missing homework and classwork

Bullying on school grounds or at school activities will not be tolerated.

Bullying is a **pattern of abuse over time** and involves a student being “picked on.” This may be physical, intimidation or assault, extortion, oral or written threats, teasing, putdowns, name-calling, threatening looks, gestures, or actions, cruel rumors, false accusations, and social isolation. (Diocesan Policy 5140.02) Bullying actions will have immediate consequences as determined by the teacher and principal. (See bullying details in discipline policy). Parents will be contacted by phone or written notice.

PLAYGROUND BEHAVIOR

Playground behavior is expected to be safe and respectful. Playing of games that encourage good sports behavior and healthy physical exercise is encouraged. Play fighting, games that exclude, and capture games are not acceptable. The Use of play equipment is determined by the location, age, and size of the group. The use of baseballs, golf balls, softballs, and other hard type equipment is not acceptable. Students are to stay in the area where the adults are and get help from an adult if needed. All School rules and consequences apply during this time. No eating or drinking during recess.

Reports of misbehavior will be communicated through demerits, phone calls home, and limit of recess freedoms.

LUNCHROOM BEHAVIOR

Lunches are eaten either in the cafeteria or the classroom and is assigned by the teacher/administration. Lunches and food are not to be shared due to allergy possibilities and cleanliness. Wrapped un open foods can be placed on the share table for others. Students are to remain seated during lunch time and restroom is used with permission only. If bringing a lunch from home. No fast food can be brought in the cafeteria. We ask you join our wellness policy and pack a healthy lunch limiting sugary foods and snacks. No candy, Gatorade or pop is allowed. No glass containers allowed.

Reports of misbehavior will be communicated through demerits, phone calls home, and limit of lunch time freedoms.

SCHOOL BUS SAFETY RULES

Those with the privilege to ride a school bus must follow the rules of the bus.

1. Stay Seated, no hanging out the windows.
2. No throwing items on or outside the bus.
3. Only ride the bus that is assigned to you.
4. No weapons, fighting, obscene language, vandalism.
5. The bus driver will remind riders of rules and write ups will occur from the driver.
6. If write up are sent to the office, the school administrator can assign consequences for infractions of bus rules that include detention, suspension, and/or expulsion from school and/or riding the bus.

LOCKERS

Students in the junior high that are assigned hallway lockers must purchase their own lock. The combination for the lock or an extra key must be given to the homeroom teacher. The school is not responsible for anything lost, damaged, or stolen that is in the Locker. No tape or writing may be on the inside or exterior of a locker. Magnets may be used to post pictures, mirrors etc. Lockers need to be cleaned twice per month

DISCIPLINE POLICY OF ALL SAINTS ACADEMY

The spirit of All Saints Academy's disciplinary policy is conflict resolution and use of logical consequences. Therefore, all efforts should be directed towards immediate intervention with the hope that the use of formal warnings and detentions will be minimal. We believe that discipline is an opportunity for personal growth. Maintenance of discipline in the school is a joint effort on the part of every student, teacher, and parent. For teachers to maintain a learning atmosphere in the classroom it is essential that children be taught respect for others at home as well as at school. All Saints Academy has a formalized system to discourage unacceptable conduct, which can only be truly effective with reinforcement by the parents.

In all grades, teachers handle behavior problems and rule infractions on a student-teacher-parent basis. Teachers must present an honest evaluation of the child's behavior to the parents and follow through with appropriate disciplinary measures. Parent/guardian, teacher, and student communication will be considered a key component in fostering the growth of self-discipline in our students.

The administrators are the final recourse in all disciplinary situations and may waive or adjust any disciplinary rule for just cause at their discretion.

GENERAL CONDUCT VIOLATIONS: TEACHER WILL DETERMINE HOW MANY DEMERITS GIVEN FOR EACH OFFENSE

DEMERITS WILL BE ISSUED FOR GENERAL VIOLATIONS And CONSEQUENCES WILL BE ASSIGNED. These offenses include, but are not limited to:

- Rough play
- Disrespect
- Disobedience
- Excessive talking
- Misuse of school property
- Actions harmful to moral/spiritual welfare of other students/self
- Using restroom or being in another area of the building without permission
- Use of school property without permission
- Minor inappropriate use of the internet
- This list is inconclusive and if an action deserves a demerit it will be assigned

Demerits will also be issued for uniform violations. One demerit per day will be issued for a student out of dress code.

Number of demerits for each of the offenses will be posted in the classrooms.

**AFTER 5 DEMERITS, A STUDENT WILL BE ISSUED
A BEFORE OR AFTER-SCHOOL DETENTION AT A
DESIGNATED DATE AND TIME.**

**SERIOUS CONDUCT VIOLATIONS: 5 DEMERITS GIVEN FOR EACH
OFFENSE**

Serious conduct violations will result in an after or before school detention and/or Saturday School on an assigned date. Repeated serious conduct violations will result in a mandatory conference with the administration, parents, teacher, student, and possibly the pastor to set up an individual behavior plan. At this time, probation may be assigned. The principal and pastor can determine if his presence is necessary. At the time of the conference, additional consequences may be initiated such as: In- School Suspension, Out-of-School Suspension, or possibly being asked to withdraw from ASA or be expelled

Serious conduct violations include, but are not limited to:

- Cheating/Plagiarism
- Repeated Profanity/Vulgar Language
- Deliberate Disobedience/Disrespect/Harassment
- Leaving assigned areas without permission –
- verbal threats
- destruction of school property
- Cyberbullying or any defamatory comments about the school, the faculty, or other students online
- Improper Use of electronic devices during school hours

**MAJOR CONDUCT VIOLATIONS: Major conduct violation form will
be filled out and placed in student file**

-Physical fighting is a major conduct violation will result in an immediate out-of-school suspension for the following day for ALL parties involved.

-Bullying is also considered a major conduct violation and will result in a conference with the student, parents, teachers, and administration. An in-school and/or out-of-school suspension will also be assigned. If the bullying is repeated, the student will be issued a multiple day out-of-school suspension and/or a Saturday School. If the behavior still continues, a mandatory conference with the

principal, parents, teacher, student, and possibly the pastor will be scheduled to discuss further consequences and possible removal from ASA.

-Possession or use of a weapon, or using another object as a weapon is a major conduct violation and will result in an immediate out-of-school suspension and possible removal from All Saints Academy.

-Possession or use of illegal or controlled substances is also a major conduct violation and will result in immediate out of school suspension and possible removal from All Saints Academy.

Interventions used at All Saints

All efforts will be aimed at resolving disciplinary issues with positive interventions/consequences that are age and situation appropriate. Interventions may include, but will not be limited to the following:

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| Verbal reminders or warnings | Loss of privileges |
| Demerits | |
| Teacher/student conferences | notice to parents |
| Separation from group/time out | Phone call home |
| Teacher note to parent | Student note to parent |
| Parent/Teacher conference | Behavioral contract |
| Parent/Student/ Teacher conference | Conference with the Principal |
| Counseling sessions | Letters of apology |
| Referral to outside school agency | Suspension |
| Detention before, during, or after the school day or on Saturday | |
| Expulsion – if it is deemed appropriate that a student’s attendance would not be in the best interest of the student and /or school community. | |

Before or After-School Detention

The after-school detention will be served on a designated date from 2:30pm-3:30pm. Administration or teachers can also arrange for before school detention at their discretion. Parents/guardians must arrange for transportation needs. Failure to attend will result in additional consequences as determined by the principal.

Saturday School

If a pattern of misbehavior develops with any student, assignment to Saturday school may result. If this is assigned the family must bring the student to ASA on the assigned date from 9:00 am until 12:00 pm. The student must attend in full uniform and will be required to complete assigned tasks as determined by the adult present or teacher or principal. Failure to report to Saturday School will result in suspension and/or expulsion.

Suspension: In accordance with Diocesan Policy #5114.0, there are two types of suspension:

1. In-School Suspension

The student is removed from the classroom and given work to do under the supervision of an administrator and/or a designee. Documentation will be posted on FACTS of the details and consequence.

2. Out-of-School Suspension

The student is immediately removed from class and is sent home for the remainder of the school day, and or the student must remain home the next school day. Parent/guardians of the student will be informed immediately by telephone. Such suspension may be from one to ten days. In the event that a ten-day suspension is warranted, the parent/guardians will be given a copy of the Diocesan Policy regarding suspension and expulsion. Parent/guardians and students will be invited to confer with the principal in order to review the matter. The type of suspension to be assigned will be the decision of the principal.

NOTE: Any student receiving a suspension will not be allowed to participate in sports or extra-curricular activities during the duration of the suspension

Probation

Probation can be assigned at any time for any student with behavior or academic issues. Probation is determined by administration. Teachers, staff members, and parents/guardians will be informed of the probation assignment in writing. The probation period and student contract/probation forms will be filled out and signed by all parties during a conference with the principal. Any student on probation may not be permitted to attend school field trips, graduation, or be placed on the next year's roster as determined by the principal. Athletics probation will be used as determined by the collaborative work of the Athletics board, Pastor, and Principal.

Expulsion

A student, who has received a suspension for a serious offense or has received several suspensions, may be expelled from the school. Students on Probation who do not uphold the agreement of the student contract and probation forms may be expelled at any time at the Principal's discretion. At the time of the suspension/probation, the parent/guardians will be informed of the possible expulsion and be given a copy of the Diocesan Policy regarding expulsion.

Cell phones: PHONES and taking video on phones ARE NEVER PERMITTED TO BE USED IN THE BUILDING. All types of cell phones are not permitted to be used during school hours, and school functions. They will be confiscated if used during the school day. Phones are to be turned off and put away in backpack or lockers or turned into the office or teacher for safe keeping.

First Offense: The item is confiscated, parents are contacted, and a \$10 fine is required. The item will remain in the office till the fine is paid.

Second Offense: The item is confiscated; parents are contacted and a \$10 fine is required. The parent/guardian must also come into the office to pay the fine and collect the item.

Third Offense: The item is confiscated and will remain in the office until the end of the quarter or semester. A \$10 fine is required and a parent/guardian can come to pay the fine and collect the item at the end of the quarter or semester.

Fourth Offense: The item is kept in the office till the end of the school year and a parent/guardian can then pay the fine and collect the item.

If a phone is used for video or pictures and the video and/or pictures are put onto social media outlets or texted to others Suspension will occur with Expulsion an option if the situation deems necessary. Those receiving the consequences include the person who recorded the video or pictures and anyone who is involved in the actions taken. It is expected that bystanders will report the actions if they do not want to be included with consequences.

ACADEMIC POLICY OF ALL SAINTS ACADEMY

Homework

Homework is used to allow the student to practice and extend the learning of the day. Homework is Not assigned daily and depends on the individual classroom. If assigned, Homework is required to be completed. All assigned homework is expected to be properly completed and returned the next day, or within the teacher's directed time frame. Each teacher at the beginning of the school year sends a copy of homework expectations and consequences home for parent/guardian and student signatures. As a guideline for homework, use the 10 minute rule. Expect your child to spend at least 10 minutes doing homework/grade level. i.e. K=10 minutes, Grade 1 - 20 minutes, Grade 2 - 30 minutes, Grade 3 - 40 minutes, Grade 4 - 50 minutes, Grade 5 - 60 Grade 6 - 70 minutes, Grade 7 - 80 minutes, and Grade 8 - 90 minutes. Contact the individual teacher if your child is having a problem with homework.

Classwork

Classwork is used to evaluate students' progress towards mastery of learning standards. It must be completed as assigned by the teacher.

Interventions for Academic Violations:

Academic warnings will be issued for failure to complete homework and failure to complete classwork in allotted time frames. Academic warnings will also be issued for low test scores. **After three academic warnings, a student is issued a tutoring session to be served at a designated time and day.** The tutoring session may include but is not limited to: re-teaching of material, completion of missing assignments, and retesting. Tutoring sessions can occur during, before, or after school hours as determined by the teacher and approved by administration.

EVALUATION

Progress reports charting the achievement of the student are made available to parent/guardians. Quarterly marking periods are approximately nine weeks in length. Interim reports are provided to all students each quarter. All Saints Academy and the Diocese utilized a Standards Based Grading System and means your child will be evaluated according to the standards and skills in each academic area. Our grading system is not the traditional A, B, C, D, F system. Please ask your child's teacher, look for newsletters and other communications if you have questions about our Standards based grading system.

Parent/teacher conferences are scheduled twice a year, once in the fall and once during the second semester term. Consultation with the child's teacher or teachers is encouraged throughout the school year. The parent/guardian or teacher may make an appointment for a time convenient to both parties. Fall and spring parent/teacher conferences are **mandatory** for all families. Conference times other than those in the fall and spring are scheduled through the classroom teacher. **Parent conferences need to be made in advance with the teacher by note or email.**

Standardized Tests are taken by all students grades 3-8: Star Reading and Math are given to the students a minimum of three times a year. State mandated tests are given to all students grades 3-8 as well. The details of what test and when is determined by the State and City district.

We offer Algebra 1 to 8th graders that qualify for the advances class. Students must show command of the math material in 6th and 7th grade as well as passing the minimum scores as determined by the diocese of Columbus in Star Math and the IOWA readiness test.

ARK tests are given in grades 2-8 and will determine progress in the subject of Religion.

Attendance and Absences/Tardies

The school day hours are from 7:50 a.m. till 2:30 p.m. Partial day session or early release days are from 7:50 a.m. till 1:00 p.m. If your child arrives prior to 10:00 it is a tardy, if arrival occurs at 10:00 or later it is considered a half day absence. **TARDIES: For every 10 tardies an afterschool detention will be assigned. Excessive tardies could also result in unexcused absences for the student.** Chronic attendance issues could result in retention or non-renewal for registration the following year. Ed Choice rule states that any student who has more than 20 unexcused absences it will result in loss of Scholarship renewal or award.

We strongly urge regular attendance throughout the year for every student. However, a child who is sick before school in the morning should be kept home to protect the others from exposure to fever, colds, etc. and to ensure the child's uninhibited recovery. When a child becomes ill during school hours, he or she may not leave before reporting to the principal and/or school nurse. The parent/guardians will be notified, and they will be responsible for getting the child home. In cases of contagious diseases, the Health Department criteria will be used to determine when the child is ready to return to school. **A child must be fever-free without medication for 24 hours before returning to school.** Please be sure ASA has your current phone numbers – in case your child becomes ill during the school day. **Daily Health check is required to occur at home prior to coming to school.**

Absence: If a student is going to be absent, a parent or guardian must email the school office at 8:00 AM to report the absence. The email to use is contactasa@cdeducation.org. If you choose you may ALSO in addition to the email call school and leave the name of the student and grade. Upon returning to school the **student must present a note stating the reason for absence**, the date or dates of absence, and the signature of parent or guardian. The student presents this excuse to the teacher. These notes are kept by the school nurse for the entire school year. A written explanation of the student's absence is required for school records. Students arriving after 10:00 AM are marked 1/2 day absent, as are students who are out of school for more than two hours. **All families must follow the sick child policy using daily health checks and other expectations.**

It is strongly encouraged that doctor and dental appointments be made outside of school hours. If this cannot be accomplished, a note should be given to the teacher stating the type of appointment and the time. Written explanations for absences and doctor's excuses will determine if the absence is an excused or unexcused absence. Absence is a primary cause of poor performance. Habitual or prolonged absences cause a child to lose interest in his/her work. Work missed because of absence must be made up. Habitual or prolonged absence (more than 7 days per quarter, or 28 days per year) may be cause for student retention. (Diocesan Policy #5113.1) EdChoice students with 20 or more unexcused absences can lose their scholarship. Ed Choice has a list of acceptable excused absences, This is available upon request. Children are expected to assume the responsibility for all make-up work so that they may continue to make progress in their studies. A teacher will not provide assignments missed due to unexcused absences (i.e. vacation, sporting event) until **AFTER** the student's return and request for work missed.

An 8th grade student who is allowed to visit a prospective high school of attendance is excused and not considered absent.

Emergency closings

Days off declared because of hazardous or inclement weather conditions will be announced over the local radio and television stations. All Saints Academy will be closed whenever the “Columbus Catholic Schools” declares a day of no school. **FOR BUS STUDENTS:** when your bus district is out of school, there is no bus service. During a two hour delay, buses come two hours late to bring your child to school. If we are open but your bus district is not, there is no transportation provided but your child is expected to be in school or have an unexcused absence. When a district announces that it is closing early, it will send its busses to pick up the students at the announced time. When ASA is closed, there is no teacher or administration in the school office to return phone calls. Please do not call to verify the closing. The radio and TV stations will make these announcements. The best channel to watch is WSYX and Fox. The school does not call individual student homes.

Release for Lunch

Students are expected to remain on the school grounds during lunch period. For a student to be able to eat lunch off school premises, a note specifying the date and time of release and signed by the parent/guardian must be presented to the school office. Students will be released only to a parent/guardian or identified adult on the emergency card or from a written note from parents/guardians. Students will be considered tardy if they fail to return to school before classes resume.

Family Vacations

Attendance at school on all class days is important for each child's development. It is assumed that families will keep children out of school only for valid reasons. If you are considering a vacation during the school year, you should consult with school personnel concerning the anticipated effect on your child. We will then advise the parent/guardians of the child's progress and the effects of the prolonged absence on the child's schoolwork. The final decision is the responsibility of the parent/guardians, and they must assume scholastic responsibility for such actions. This request should be made at least seven school days prior to the vacation. **At no time will a teacher be required to provide work in advance. The student will be required to make up all work that is missed while out. Removing your children from school for family vacations is strongly discouraged. Students on extended vacations on school time cannot demand the privilege of earning credits by special, individual assistance from faculty members, make-up work or special examinations. Such vacations are unexcused absences.**

Excuse from Physical Education Class

A note from a doctor or parent/guardian must be sent to the physical education teacher if a child is to be excluded from play for any reason. The reason must be clearly stated in the note. Without a note – a child is expected to fully participate in Physical Education classes.

Arrival Students may arrive no earlier than 7:30 a.m. and must remain outside in the care of their parents or guardians until that time. There is no supervision for students until 7:30 am. Upon entering the building at 7:30 students are to go directly to the classrooms and check in with their teachers. They will then go get Breakfast and eat in the classroom. Cars are NOT to park in the bus zone or on Dover in the morning. Early care is available beginning at 7:05 with a fee paid weekly of \$5 per day. Entrance is at the front doors for car riders and the gym lobby doors for the bus and early care students. A drive through lane for drop off only is available. Those wanting to walk their child into the building is to park in the lot off Livingston and use the pedestrian crossing area to cross the drive through lane. Follow the directions of the adult. The speed limit is VERY SLOW to ensure safety of all pedestrians in the lots. Cones will assist you to know restrictions and flow of traffic. You must follow the parking lot patterns and not drive or drop off students in other areas.

Departure: Pick up will be through the four pick-up lanes located in the Big lot off Livingston. Each family will have an assigned number and cars are to have a sign for their car window that lists students name, grade and your pick-up number. Dismissal will begin at 2:30. Teachers and Staff will be in the lot to help direct traffic and help students load into the cars. Enter lot off Livingston, choose a lane and follow the directions of the staff. The lanes will load at the loading areas near the building and then exit either to Livingston or Dover depending on which lane you are in. No Changing Lanes. Both lanes will exit only allowing for right turn only leaving the parking lot. Note: NO PARKING in the coned areas of the parking lot. If you are parking to come into the building this can occur in the non-coned areas and is to occur before 1:30 or after 2:30.

Parking expectations are in place to help ensure safety for your child, other families' children, Your safety, and the safety of the staff.

Health and Well Being

Emergency Cards

This card must be completed by the parent/ guardian and returned to the school. IF THERE IS ANY CHANGE IN INFORMATION ON THIS CARD, THE OFFICE MUST BE NOTIFIED IMMEDIATELY. This includes changes of job, address, phone numbers, and of emergency contacts. There will be a quarterly update/verification of information required. If both parent/guardians are to be out of town for more than one day, the school office must be notified and informed of the person who is assuming parent/guardian responsibility. **Anyone not listed on the emergency card will not be permitted to see a student nor remove him/her from school under any circumstances without written documentation from a parent or guardian.**

MINIMUM IMMUNIZATION REQUIREMENTS

Pupils enrolled in kindergarten through grade 12 are required to have written proof on file that they have been immunized as set forth in Section 3313.671 of the Ohio Revised Code. Pupils who are not in compliance are to be excluded from school attendance no later than the fifteenth day after admission. If you have questions about whether your child meets immunization requirements or need help obtaining

immunizations, please contact the school nurse. The nurse's phone number is (614) 365-8168.

UNLESS OTHERWISE EXEMPT, ALL STUDENTS ENROLLED IN KINDERGARTEN FOR THE FIRST TIME IN PUBLIC OR PRIVATE SCHOOL IN OHIO BEGINNING IN AUGUST, 1999 SHALL BE IMMUNIZED AS FOLLOWS:

1. **Diphtheria/Tetanus/Pertussis (DTP, DtaP, DT, Td): A minimum of four doses are required.** If the fourth dose was administered before the fourth birthday, a fifth dose is required.
2. **Poliomyelitis (OPV, IPV):** Three schedules exist for the polio vaccine. The number of doses required for school attendance follows each schedule:
 - a. A sequential schedule consisting of two doses of IPV, followed by two doses of OPV;
Four doses are required in any combination.
 - b. A schedule of four doses of all OPV;
A minimum of three doses is required. If the third dose was received before the fourth birthday, a fourth dose is required.
 - c. A schedule of four doses of all IPV. **A minimum of three doses is required.** If the third dose was received before the fourth birthday, a fourth dose is required.
3. **MMR (Measles, Mumps, Rubella):**

NOTE: Beginning with the fall, 1999 school year, the requirements for the second dose of MMR vaccine apply to all first-time kindergarten students, and to all students in grades 7-12.

The three vaccines are usually administered as combined MMR vaccine.

The schedule is as follow:

Two doses of measles, mumps, and rubella (MMR) vaccine are required for entry into kindergarten. The first dose must have been received on or after the first birthday and the second at least 28 days after the first dose.

Two doses of measles, mumps, and rubella (MMR) vaccine are required to enter grades 7 through 12. The first dose must have been received on or after the first birthday and the second at least 28 days after the first dose.

Hepatitis B Vaccine:

A minimum of three doses is required; the second dose must have been administered at least 28 days after the first. The third dose must be administered at least two months after the second dose, and at least four months after the first dose, and at least six months of age.

Exemptions include pupils who present a written statement that immunization is objectionable for religious reasons or other reasons of "good cause". Similarly, a pupil is exempt if he/she presents a physician's statement that immunization against a particular disease (or all diseases) could be medically damaging. A signed statement of history of measles or mumps disease may be substituted for the measles or mumps

vaccinations. However, a history of rubella disease may NOT be substituted for rubella vaccine. Official laboratory test results demonstrating detectable rubella antibody will be accepted in lieu of vaccination.

New students entering school must have immunization record requirements on file 14 days from the first day of school. Parent/guardians should be aware that a child may be excluded from school until a proper immunization record is received. New students enrolling in school are required to have a health history completed by parent/guardians, physical examination from within the last year, and are encouraged to have a dental evaluation.

Administering Medications to Students

Prescription Meds:

Please schedule the taking of medications at times outside of school hours when possible. Certain employees, (the school nurse, principal, school secretary, or teacher as designated by the school nurse when special circumstances arise) shall be authorized to administer a drug prescribed by a physician for the student. Students may be permitted to receive medication, which has been prescribed by a physician, when the principal has received all of the following:

1. Written permission from the parent(s) or guardian(s).
2. A physician's verification of the necessity for the medication.
This statement releases school personnel harmless from any and all liability for damages or injury resulting directly or indirectly from the presence of the medication in the school or its use by the student.
3. These forms are valid only for the current school year. They must be updated at the beginning of each school year and every time there is a change in the medication or dose given.

ALL medications must be sent to school in the original container with affixed label.

ALL medication must be sent to the school office to be stored. **Medication should not be kept in lunch boxes, book bags, etc.**

Please take responsibility for clarifying with the doctor if medication needs to be given during school and making sure the proper form is completed. Forms are available in the school office and the school nurse.

If your child needs an inhaler during the school day and needs supervision:

1. Inhaler must be kept in the school office. School personnel will supervise administration of medication.
2. Written permission must be on file from the parent or guardian and the student's physician. Forms are available in the school office.

Effective November 4, 1999, House Bill 121 permits a student to carry and use an asthma inhaler with the written approval of the parent or guardian and the student's physician. If you feel your child can handle this responsibility, the appropriate form must be completed and on file in the office before he/she can carry an inhaler.

Over the Counter Meds:

Any medication including non-prescription needs to be accompanied with a doctor's form. Otherwise the school CANNOT administer the medication. In most cases, doses can be arranged to be given at home. Cough Drops will be dispensed from the teacher to students only if the parent/guardian has signed the cough drop permission form and provides the cough drops. All other medications are not dispensed without a doctor form.

When you should keep your child home

Your child is too ill to come to school if he or she has any of the following symptoms:

1. Seems very tired and needs bed rest (this is common with flu symptoms).
2. Has vomiting or diarrhea.
3. Becomes short of breath or has an increase in sneezing during normal activities.
4. Has a cough that interrupts his normal activity.
5. Has a temperature above 100 degrees by mouth.
6. Has pain from earache, headache, sore throat, or recent injury.
7. Has yellow or green drainage from the eye(s).
8. Breaks out in a rash.

Please don't send your child to school if any of these symptoms are evident.

Contagious Disease

A contagious disease is one that can be spread by close contact with a person or object. Examples of contagious diseases are: chicken pox, the flu with vomiting or diarrhea, colds, "runny nose." Strep throat and "pinkeye." A disease is most often contagious 24 hours before the child shows signs of illness. It is very hard to prevent the spread of some germs. Good hand washing will help. Your child should stay home from school if he has a contagious disease to keep from spreading it to others. If your child has chickenpox or strep throat, ask your doctor when he may return to school. When your child has been free of fever for 24 hours (without fever-reducing medicine such as Tylenol), is feeling better, and has no other symptoms, he may return to school.

If an antibiotic medicine is prescribed for you child, be sure he has taken the medicine for at least 24 hours before returning to school.

Communication

Matters of Concern

If you have a concern with your child's progress academically or socially the procedure is to first contact the staff member or teacher to resolve the issue. Matters that have not been satisfactorily addressed may then be taken to the principal. Matters that refer to general school policy and administration may be taken directly to the principal. The principal is the final recourse in all disciplinary situations and may waive any disciplinary rule for just cause at his/her discretion.

Correspondence

Communications used by ASA include but not limited to newsletters, website, email, written communications and phone calls. Our student system FACTS SIS has the ability to allow for communication between home and school. This will also be used for various purposes. All personnel work diligently to communicate with you throughout the year regarding your child's progress and the general school information. Please cooperate with us by reading what is sent home and to ask if there are questions. Return any documents requested promptly and establish a preferred method of communication.

Remember that our teachers teach during the school day and cannot answer texts or emails during the school day hours. They also cannot accommodate immediate conference discussions without it being scheduled in advance. Evening and Weekend communications can occur but the employee has the right to wait until the following day to answer an email, text, or phone call. Teachers have 24 hours to answer inquiries.

Other Important Information

School Visitors

All Saints Academy supports parent/guardian and community involvement in the school and encourages visits to the school. However, because of the potential interruption and disruption of children's education posed by uncontrolled visits, and the need for safety and security, the school has adopted the following guidelines:

1. All visitors must sign in at the office. This includes parents, guardians and family members.
2. Visits to the classroom, along with their purpose, must be arranged in advance with the teacher and school office.
3. No videotaping or audiotaping of classes is permitted.
4. Parents, Guardians, family members and visitors are NOT permitted to open doors for people to enter.

Classroom Parties

On a limited basis, parties may be scheduled in the classroom. Contact your child's teacher(s) to schedule. **Invitations to private parties may be distributed at school only if every child in the room receives one.** Time for distribution of small treats, if provided by parent/guardians on a child's birthday, is permitted at the teacher's discretion. Arrangements need to be made with the homeroom teacher in advance. All snacks/treats brought in must following the school's wellness policy.

No special deliveries are allowed at any time. This includes balloons, flowers, etc.

Lost and Found

Articles found in the building will be kept in the lost and found. Anything that is lost and/or found should be reported to the office. Parent/guardians and students are asked to check the "lost and found" regularly. At the end of each Month, unclaimed items

will be given away to a charitable organization or other appropriate recipient. Please label all of your child's clothing, book bags, lunch boxes, jackets and coats.

Lunch Program/Cafeteria

All Saints Academy provides students the opportunity to eat breakfast and lunch daily for free. ASA's lunch program follows the nutritional guidelines established by the Ohio Department of Education, Office of Child Nutrition Services. Students may bring their own lunch but no sharing of food items is allowed. There are no microwaves available for re-heating or cooking packed lunches. **Parent/guardians are not permitted to drop off special lunches for children, such as fast food, pizza, subs, etc.** If your child forgets lunch and you bring one that is fast food, they will not be allowed to eat in the cafeteria or classroom with their class that day. Grades K-4 eat in the cafeteria, grades 5-8 eat in the classroom. Children are encouraged to eat all that their parent/guardians provide, leave the tables and cafeteria clean, and properly dispose of their trash. Excessive noise during lunch will result in eating in silence.

On occasion, the lunch program will require paperwork to continue the Provision 2 program we are a part of. When this occurs, filling out and turning in the paperwork is required.

Students may purchase milk each day at lunchtime. **Children are not allowed to have pop/soda for lunch.** High caffeine drinks such as Red Bull or other brands will not be allowed at school. No glass containers allowed in the building. They will be confiscated by the adult.

The All Saints Academy Cafeteria provides a breakfast program beginning at 7:30 AM. No breakfast will be served after 8:00 AM. All students can eat breakfast for free daily.

Fingerprinting

All school staff requires a BCI and FBI report on file with it updated every 5 years. Volunteers who work/help in the school building or at school sponsored functions must have a BCI check on file with All Saints Academy. There are specific items on a BCI report that will eliminate you from being able to work/volunteer at the school (ie, felony, endangerment to child, assault). Please speak with the Principal if you have questions or concerns. Fingerprinting is available through Fast Fingerprints and you must call to make an appointment. A driver's license or photo ID must be presented at time of fingerprinting and a fee will need to be paid using money order or cash.

All teachers, employees of ASA, coaches and assistant coaches must have a BCI as well as FBI check. **Coaches and assist-coaches** also need a Pupil Activity Supervisor Permit. This permit is good for three years. Coaches must also take the Play Like a Champion class.

Protecting God's Children

Volunteers, staff, teachers, and coaches must attend a session of Protecting God's Children. You must schedule a session through your parish or register on line at:

www.virtus.org - then look under “registration.” It is the volunteer’s responsibility to provide ASA a copy of attendance. All parents/guardians need to fill out and return the **Volunteer Code of Conduct Form** which is included with your beginning of the year packet.

High Schools of Attendance:

The location of the residence of the student’s legal guardian is used to determine the assigned high school. This is defined by the specific street address, not the general zip code. Boys may also attend St. Charles Preparatory School. For waiver requests regarding this policy, refer to regulation 5117.1.

PRE-SCHOOL + LATCH KEY PROGRAM INFORMATION

Pre-school is a full day or half day program up to five days/week. Pre School is under the direction of the Pre School director.

Latchkey can be offered with a fee charged. Latchkey will happen if we have enough interest that has the fees collected pay for the expenses of the supplies and personnel.

PERSONAL BELONGINGS

The school is not responsible for personal belongings. Articles of clothing should be clearly marked with the student’s name and the grade number. Any items of high monetary value are strongly encouraged to stay home and the school is not responsible for safety or replacement in cases of loss or damage. We are not responsible and encourage that phones and airpods and other high priced items remain at home.

Harassment Policy

It is the policy of the Catholic schools of the Diocese of Columbus to maintain a working and academic environment, in all programs and activities, free of all forms of harassment and intimidation. No student, teacher, or other staff member should be subject to harassment in any form, and especially to unsolicited or unwelcome sexual overtures or conduct, either verbal or physical. All issues of harassment should be reported immediately to an adult. School personnel are to respond to reports according to the Diocesan Policy #5140.05.

Threats to Welfare and Safety:

No student will speak, write, or type any communication that directly threatens any students, staff, or themselves. If communications are found immediate response to ensure safety will be done. Any student or parent that has knowledge of threats is to report it immediately to the school personnel.

No student will use, possess, handle, transmit, or conceal any object, which is or can be considered a weapon or instrument of violence. Objects, which are explosive or incendiary (flammable) in nature, or any object reasonably determined to be a threat to the safety or security of any person, are prohibited on school premises, and at school related functions held on or off school property. #5140.11

If a student is found to be in violation of this policy, any or all of the disciplinary actions may be imposed, depending on the severity of the offense as well as the previous disciplinary record of the student:

detention; counseling/family counseling; approved school/community service; in-school suspension; referral to Juvenile Court and/or appropriate law enforcement agency; suspension from school' expulsion from school following suspension; and diversion programs.

Fire, Tornado, Evacuation and Lock-down Drills Crisis Plan:

State law requires that schools have regular fire and tornado drills. Careful procedures are worked out to provide protection for students in the event of fire, tornado, evacuation or lock-down of the building. Teachers review the procedures with the students periodically. It is mandatory that all students obey the procedures for such drills. Successful drills can mean lives saved in an emergency.

In case of emergency, All Saints Academy will activate the suitable crisis plan.

Parents/guardians will be notified through the FACTS emergency text alert. This is why your contact information needs to be up to date at all times in FACTS.

If the students evacuate the building, they will proceed to Christ the King Church or Bishop Hartley High School, as deemed necessary by the type of crisis. Christ the King Church is west of the school on the adjoining parking lot with ASA. Bishop Hartley High School is approximately 2 blocks east of ASA on the corner of Zettler Rd. and Livingston Ave. on the southside of Livingston Ave.

Students will walk with the teacher whose class they are attending to the emergency location. When the entire school has arrived, students will meet with their homeroom teacher and remain with the teacher until the students are released to their parents. Parents should go to the Dismissal Table when they arrive and runners from the table will find all of the children from that family and bring them to the Dismissal Table. Students will be dismissed by family.

Parents must sign out their children on emergency dismissal sheets located at the Dismissal Table. NO STUDENT MAY LEAVE UNLESS A PARENT OR OTHER AUTHORIZED ADULT SIGNS THE STUDENT OUT.

Red Alert

Franklin County Schools Issue Joint Statement on School Safety

In the event the United States Department of Homeland Security declares a Threat Level Red, its highest level of alert, the schools of the Diocese have joined with the sixteen public school districts of Franklin County – Bexley, Canal Winchester Local, Columbus Public, Dublin City, Gahanna-Jefferson City, Grandview Heights City, Groveport-Madison Local, Hamilton Local, Hilliard City, Westerville City, Whitehall City and Worthington -members of the Educational Council, to establish a common protocol to follow.

Families with children in school should familiarize themselves with the following guidelines, and prepare their children. The following actions are possible in the event

of a Threat Level Red considered to be a potential danger to Franklin County residents:

If the Franklin County Red Alert School Team, comprised of the Superintendents from Columbus Public Schools and Hilliard City Schools, determine that the threat is a potential danger to Franklin County, the following procedures will be followed:

If Red Alert is issued before or after school hours:

Then, normal school operations will cease based upon the Red Alert School Team's recommendations and will remain closed until advised by the Red Alert School Team to reopen. All school activities and events scheduled will be canceled until further notice by the Red Alert School Team.

If a Red Alert is issued during school hours:

Then, school buildings will be secured and students will be kept at school until regular dismissal time, unless otherwise advised by the Red Alert School Team. Students will be sent home by normal transportation means or released to parents pursuant to district policy. All after-school activities and events will be canceled, unless otherwise advised by the Red Alert School Team.

In order to keep phone lines open for communications among schools and key responders like local health and safety authorities and law enforcement, districts ask for your cooperation in NOT calling the schools. Parents and the public are asked to monitor local television and radio for the latest information and instructions.

As defined by the national Department of Homeland Security, a Threat of Red is declared when there is a severe risk of terrorist attacks. Under most circumstances, the Protective measures for a Severe/Red condition are not intended to be sustained for substantial periods of time.

Drug and Substance Abuse:

Illegal drugs, alcohol, tobacco/Vaping, and all related paraphernalia are not to be used, possessed, or sold on school property or at school related events held on or off school property. Anyone who is using, selling, or has in his/her possession any of the above-mentioned substances, shall be reported to the principal. The principal shall notify the parent(s) or guardian(s) and appropriate action will be taken. This may include suspension, expulsion, referral for counseling, and/or treatment.

DRESS CODE

Students will wear their uniforms daily unless the principal gives permission otherwise. Students are expected to arrive at school clean, well groomed, and in appropriate attire according to the uniform dress code. Clothing should fit and be worn properly. Jumpers must be no shorter than two inches above the knee. Socks must be worn. Shoes must be safe and worn appropriately, tied or buckled.

All uniform items may be purchased from the school uniform store, School Closet. If uniform items are purchased from a store that is not the uniform store, it must be equivalent to the items purchased at the uniform store. Girls plaid dresses are ONLY purchased at School Days/School closet in Gahanna. Official All Saints Academy physical education uniforms must be purchased through the school office. Order forms are available in the school office or on our website www.asacatholic.org.

ALL items are available at the School Days/School Closet store in Gahanna. Some items that do not require logos or have the option for logos can be purchased as other retail stores.

. GIRLS' (K-8) Dress Uniform

JUMPERS AND SKIRTS: All Saints Academy plaid jumpers are purchased from School Days store in Gahanna. Navy Blue store bought jumpers and skirts are NOT approved uniforms for any student at ASA.

Grades 5-8 may wear a skirt version of the approved plaid jumper. These can be purchased from School Closet/School Days uniform store in Gahanna. Skirts are to go to the top of the knee.

Shirt: White Oxford or Peter Pan blouse- long or short sleeve

Solid red or white polo shirt: long or short sleeve.

Only logo approved is the School logo.

No Lace or oversized blouses

No tight blouses or shirts allowed

White undergarments worn with shirts

Pants: Navy blue uniform pants can be worn year round.

no cargo, hip-hugger, denim or jean style pants may be worn. No jeggings, leggings, or stretch style pants are to be worn. The pants are to be of the same style as those at School Closet. No alterations of pants are permitted. Pants are not to have holes or tears/rips.

Belts: If pants have belt loops, belts are to be worn for grades 3-8. Belts are optional for K-2.

SHORTS: Navy blue UNIFORM walking shorts which are fingertips length can be worn from the beginning of school till October 15 and then again from April 15 till the end of the school year. Shorts cannot be too tight or short.

SWEATER: UNIFORM cardigan or pull over sweaters only – solid navy blue , grey, or white. NO hooded sweatshirts.

VESTS: Solid navy blue, grey, or white – v-neck vests may be worn.

SOCKS/TIGHTS: Solid navy, white, grey, or black socks. No footies. Solid Navy blue, red, or white footed tights may be worn when weather warrants. No hose are permitted. No Leggings

SHOES: Suitable, safe dress or leather casual shoes can be worn on days except gym days. Tennis shoes **MUST** be worn on gym days, but can be worn every school day. **No blinking lights on shoes are permitted.** NO HIGH HEELS, FLIP FLOPS, CROCS, BOOTS, CLOGS OR SANDALS. If a student wears boots (for weather conditions) to school, he/she must change into the type of shoes mentioned above for the remainder of the school day. **NO BOOTS WORN DURING THE SCHOOL DAY.**

SWEATSHIRT: Only official non hooded sweatshirts purchased at the School Closet uniform store or school office can be worn. No hoods

FLEECE/Track Jacket:

A Grey or Navy blue zip or pullover fleece with the ASA Logo is acceptable and can be purchased at School Closet. An approved lightweight Track style jacket can be purchased at School Closet and worn any day.

TURTLE NECKS: Solid white or red may be worn during winter weather (October 15 – April 15)

HATS and bows: No hats or other head covering may be worn in the building. The only day hats are acceptable is for an assigned “hat day” as determined by the principal. No large bows or scarves may be worn on student’s head.

BOYS’ (K to 8th grade) Dress Uniform

PANTS: Navy blue uniform pants are worn daily. No cargo pants, jean type pants are to be worn. Pants are to be of same style as those at School Closet. No tears or rips in the pants allowed.

BELT: Belts are worn by all students grades 3-8. Belts are optional for K-2.

SHORTS: Navy blue UNIFORM walking shorts – that come to the knee can be worn from the beginning of the school year till October 15 and then again from April 15 till the end of school.

SHIRTS: Red or White long sleeve or short sleeve polo shirt
Only logo approved is the school logo
Undershirts are to be white only

SWEATER: UNIFORM style cardigan or pullover solid navy blue, grey, or white.

VEST: Solid navy blue, grey, or white v-neck vest worn over uniform shirt

SOCKS: Suitable, safe dress or leather casual shoes can be worn on days except gym days. Tennis shoes **MUST** be worn on gym days, but can be worn every school day.

No blinking lights on shoes are permitted. NO HIGH HEELS, FLIP FLOPS, CROCS, BOOTS, CLOGS OR SANDALS. If a student wears boots (for weather conditions) to school, he/she must change into the type of shoes mentioned above for the remainder of the school day. **NO BOOTS WORN DURING THE SCHOOL DAY.**

SHOES: Suitable dress shoes in Brown, black or navy blue can be worn on non-gym days.

Tennis shoes can be worn daily, and must be worn on gym days. There can be no inappropriate images or lights on shoes.

SWEATSHIRT: Only ASA official non hooded sweatshirts purchased at the school uniform store or Lands End can be worn.

FLEECE/Track jacket:

Grey or Navy zip or pullover fleece with the ASA logo is approved and can be worn daily. A Lightweight Track Jacket with Logo can be purchased from School closet and worn daily.

TURTLE NECK: Solid white or red may be worn during winter weather (October 15 – April 15)

HATS: No hats or other hair covering may be worn in the building. The only day hats are acceptable is for an assigned “hat day” as determined by the principal.

Physical Education Uniform: Boys and Girls- Worn on Gym Days as the school day uniform.

The required physical education uniform consists of the following:

Shirt: Grey or blue ASA t-shirt that is only purchased through the Order forms online or in the ASA office

Shorts/sweatpants: Grey or navy-blue mesh shorts and grey or navy blue sweatpants are worn and can be purchased through the order forms online at www.asacatholic.org, or in the office

Shorts can be worn all day from the beginning of the school year until October 15 and then again from April 15 until the end of the school year. Only Sweatpants are worn all other times.

Sweatshirts: ASA logo sweatshirts can be worn during gym days, **NO HOODED SWEATSHIRTS.** The Logo sweatshirts include those from our school athletic teams.

Socks: Solid white, grey, black, or blue socks can be worn.

PERSONAL GROOMING

Make-up and Nails

No makeup is to be worn to school by any students.

No fake, acrylic, gel, or nail extensions are to be worn by any students Only clear nail polish is to be worn by any student

No false eyelashes or other enhanced beauty product is worn.

Hair

No hair color that is not a natural hair color is permitted.

Haircuts with designs cut into the hair/scalp is not permitted to be worn by any student

No fade haircuts are to be worn by any student

Hair is to be kept well groomed. Boys with hair cut neatly and not go below the collar, girls with styles that are not a distraction.

Girls hair accessories are to be kept to a minimal and not be excessive. No Large hair accessories permitted

Facial Hair

Young men in the upper grades need to begin shaving when their facial hair becomes heavier and darker, taking on the appearance of a mustache or beard.

Jewelry

Only watches and religious symbol necklaces are to be worn. Earrings can be worn with one hole per ear and post/stud earrings only are to be worn.

NO RINGS, BRACELETS, OR OTHER JEWELRY IS TO BE WORN

Tattoos are not allowed.

Purses and bags

Purses are **not** to be carried around at school. Fanny packs are also prohibited. We highly encourage no purses or fanny packs be brought to school. Bags and backpacks are to stay in lockers during the day. This includes “dress down days.”

Fads

All fads will be dealt with at the principal’s discretion. Parents will be called.

Any infractions of the Dress Code will result in a demerit being issued. A call for items to be brought to school or a student to be picked up may occur if necessary.

Publishing Student Information

A school, school employee, school organization or the Diocese may publish student information in various formats including websites under the following conditions: (See Policy 5126.0 –5126.1)

“Directory information regarding students will be released in various formats including websites unless a parent notifies the school that such information is not to be released regarding his/her child. Directory information includes names of students, grade level, honor roll, activities, sports, awards, and date of graduation.”

A consent signed and dated by the parent/guardian(s) of a student must be obtained to release personally identifiable information. Personally identifiable information is information that makes the identity of a student more traceable. Personally identifiable information includes pictures with and without names, addresses and educational records. **This form is included in the final pages of this book and on the permissions page in the opening year packet.**

FIELD TRIP POLICY

All Saints Academy field trips are arranged by the classroom teacher with the approval of the principal and are educational in nature. Students must have a permission slip signed by a parent or guardian and returned to the classroom teacher before the field trip.

ANY ADULT CHARGED WITH THE CARE OR CONTROL OF STUDENTS MUST BE FINGERPRINTED AND HAVE ATTENDED PROTECTING GOD’S CHILDREN.

Diocese of Columbus Acceptable Use Policy for Technology Student Contract Parental Waiver

General Information

All Saints Academy provides computer equipment, computer services, and Internet access to its students and staff for educational purposes only. The purpose of providing technology resources is to improve learning and teaching through research, teacher training, collaboration, dissemination and the use of global communication resources. The system administrators are employees of All Saints Academy, the Columbus Diocese or the <Data Acquisition Site> and reserve the right to monitor all activity on network facilities.

Because of the complex association between so many government agencies and

networks, the end user (in this case the student) of these networks must adhere to strict guidelines. They are provided here so that staff, community, and student users and the parents/guardians of students are aware of their responsibilities. The Diocese may modify these rules at any time by publishing modified rule(s) on the system.

The signatures at the end of this document are legally binding and indicate that the parties have read the terms and conditions carefully, understand their significance, and agree to abide by established rules.

Information Content and Uses of the System

The user agrees not to publish on or over the system any information which violates or infringes upon the rights of any other person or any information which would be abusive, profane or sexually offensive to an average person, or which, without the approval of the system administrators, contains any advertising or any solicitation of other members to use goods or services. The user agrees not to use the facilities and capabilities of the system to conduct any business or solicit the performance of any activity, which is prohibited by law.

All Saints Academy provides, through connection to the Internet, access to other computer systems around the world. The Diocese and system administrators have no control over content. While most of the content available on the Internet is innocuous and much of it a valuable educational resource, some objectionable material exists. Students and their parents/guardians are advised that some systems may contain defamatory, inaccurate, abusive, obscene, profane, sexually oriented, threatening, racially offensive, or otherwise illegal material. The Columbus Diocese and the system administrators do not condone the use of such materials and do not permit usage of such materials in the school environment. Parent/guardians of minors having accounts on the system should be aware of the existence of such materials and monitor any future home usage of the resources. Students knowingly bringing such materials into the school environment will be dealt with according to the discipline policies of the school and such activities may result in termination of such students' accounts on the network.

On-line Conduct

Any action by a member that is determined by a system administrator to constitute an inappropriate use of network resources or to improperly retract or inhibit other members from using and enjoying those resources is strictly prohibited and may result in termination of an offending member's account and other action in compliance with the school's discipline code. The user specifically agrees not to submit, publish, or display any defamatory, inaccurate, abusive, obscene, profane, sexually oriented, threatening, racially offensive, or otherwise illegal material; nor shall a user encourage the use, sale, or distribution of controlled substances.

Transmission of material, information or software in violation of any local, state or federal law is also prohibited and is a breach of the Terms of Conditions.

Users and their parents/guardians specifically agree to indemnify the Columbus Diocese, the school and the system administrators for any losses, costs, or damages,

including reasonable attorneys' fees incurred by the Diocese relating to, or arising out of any breach of this section (On-line Conduct) by the user.

Network resources are to be used by the user for his/her personal use only; commercial uses are strictly prohibited.

Software Libraries

Software is provided to students as a curricular resource. No student may install, upload, or download software without the expressed consent of the system administrator. Any software having the purpose of damaging other members' accounts or the Diocesan network (e.g., computer viruses) is specifically prohibited. The system administrators, at their sole discretion, reserve the rights to refuse posting of files and to remove files. The system administrators, at their sole discretion, further reserve the right to immediately terminate the account or take other action consistent with the school's discipline code of a member who misuses the software libraries.

Copyrighted Material

Copyrighted material must not be placed on any system connected to the network without the author's permission. Only the owner(s) or persons they specifically authorize may upload copyrighted material to the system. Members may download copyrighted material for their own use. Any member may also non-commercially redistribute a copyrighted program with the expressed permission of the owner or authorized person. Permission must be specified in the document, on the system, or must be obtained directly from the author.

Real-time Interactive Communication Areas

The system administrators, at their sole discretion, reserve the right to immediately terminate the account of a member who misuses real-time conference features (talk/chat/internet relay chat/video/audio).

Vandalism

Vandalism will result in cancellation of system privileges and other disciplinary measures in compliance with the District's discipline code. Vandalism is defined as any malicious attempt to harm or destroy data of another user, the system, or any of the agencies or other networks that are connected to the Internet backbone or of doing intentional damage to hardware or software resident on the system. This includes, but is not limited to, the uploading or creation of computer viruses.

Game Playing

Game playing is not permitted on the Diocesan system.

Printing

The printing facilities of the school should be used judiciously. Unnecessary printing is a drain of the capacity of the networks, adds expense, and shortens the life of

equipment. By developing on-screen proofreading skills and practicing proper use of cut and paste techniques, users can and should conserve printing resources and help the system run more efficiently.

Diocese of Columbus Technology Acceptable Use Policy (# 6142.1)

Schools within the Diocese of Columbus have implemented voice, data, and video electronic communication systems that will allow unprecedented educational opportunities for students and staff to communicate, learn, and publish information. These network resources provide students and staff access to electronic resources and are to be used for educational purposes. Communication over the diocesan network is not to be considered private. Network supervision and maintenance may require review and inspection of network activity.

TERMS AND CONDITIONS FOR INTERNET ACCESS AND USE:

The use of the Internet must be in support of education or research and adhere to the educational goals and objectives of the Diocese of Columbus Department of Education. While some material accessible via the Internet may contain information that is inappropriate or inaccurate, the Department believes that the benefits to students exceed the disadvantages. Ultimately, parents and guardians of minors are responsible for setting and conveying the standards that their children should follow when using network resources.

Acceptable Use of the Internet: PLEASE NOTE THESE GUIDELINES

Students are responsible for appropriate behavior when using the Internet just as they are in a classroom or hallway. Students are expected to abide by the generally accepted rules of network etiquette:

1. Do not view, send or access abusive, obscene or harassing materials. A good rule to follow is never view, send or access materials which you would not want your teachers and parent/guardians to see. Should students encounter such material by accident they should report it to their teacher immediately.
2. Do not access or participate in chat rooms, or multi-user environments including but not limited to IM, MUDs or MOOs; download or play games; subscribe to or access list servers; download music files or check, send or receive e-mail unless prior permission is granted by a teacher.
3. Do not give out any personal information including names, addresses, phone numbers or credit card information pertaining to them self or any other person without appropriate staff approval.
4. Do not engage in any commercial, for-profit activities.
5. Do not violate copyright laws. Materials accessed through the Internet must be properly cited when referenced in a student research assignment.

6. Do not download or install any commercial software, shareware, or freeware onto network drives or disks. Do not copy other people's work or intrude into other people's files.
7. Do not waste school resources by printing excessively or consuming limited hard drive space or network space.
8. Do not use the Internet in any way, which disrupts the service or its operation for others.
9. Do not use any sites that are prohibited by the teacher/school.
10. Do not change any settings or files on the computer.

Consequences for Inappropriate Use of the Internet:

Since Internet access is a privilege and not a right, users have the responsibility to use the Internet in an appropriate manner. Consequences of misuse or abuse of the Internet, depending upon the severity of the situation may include one or more of the following:

1. A warning followed by re-clarification of the acceptable use guidelines.
2. Demerit, lunch and or recess detention and loss of privilege of Internet access for a determined period of time.
3. Notification of parent/guardians and administrators by phone or personal conference.
4. Referral to proper authorities for disciplinary and/or legal action.

TERMS AND CONDITIONS FOR TECHNOLOGY NETWORK AND EQUIPMENT ACCESS AND USE:

Schools within the Diocese of Columbus provide a variety of technology resources that will allow unprecedented educational opportunities for students and staff to communicate, learn, and publish information. These resources include computers, software, scanners, printers, digital cameras, video cameras and much more. Students will be required to act appropriately when utilizing technology equipment and work areas.

Acceptable Use of networks and Technology Equipment:

Students are responsible for appropriate behavior when using Diocesan or school technology resources. Students are expected to abide by the following rules:

1. Do not intentionally damage computers, computer systems or computer networks. Students should take special care with the physical facilities, hardware, software, and furnishings. Students may not remove/move, unplug, alter or add equipment or software to the network without the approval of the network administrator.
2. Do not create or willfully disseminate computer viruses. Students should be sensitive to the ease of spreading viruses and should take steps to ensure that disks and files are virus free.
3. Do not attempt to gain unauthorized or illegal access to Diocesan technology resources or any other technology resources.

4. Do not attempt to gain access to the Diocesan or any other computer system or go beyond your authorized access by entering another person's password or accessing another person's files.
5. Do not download, install or run any software without the express permission of your teacher or the network administrator.
6. Personal technology equipment brought to school is subject to the procedures outlined in the Student Acceptable Use Policy.
7. Do not alter the computers or change the settings or system configurations in any way.
8. Do not alter damage or vandalize Diocese technology equipment or software in any way.
9. Do not use Diocese resources to create, manage or access personal web pages or personal servers without the express permission of your teacher or network manager.

Consequences for Inappropriate use of Networks or Technology Equipment:

Users have the responsibility to use technology resources in an appropriate manner. Consequences of misuse or abuse of these resources, depending upon the severity of the situation may include one or more of the following:

1. A warning followed by reclarification of the acceptable use guidelines.
2. Loss of access to Diocese technology resources.
3. Notification of parent/guardians and administrators by phone or personal conference
4. Referral to proper authorities for disciplinary and/or legal action
5. Students who have lost technology privileges may not use personal equipment in lieu of Diocese or school equipment.

Conclusion:

School personnel will exercise reasonable oversight to ensure that the communication and technology resources of the school and diocese are used in the appropriate manner.

The Diocese makes no guarantee that the functions or the services provided by or through the Diocesan system will be error-free or without defect. The Diocese will not be responsible for any damage you may suffer including, but not limited to, loss of data or interruptions of service. The Diocese is not responsible for the accuracy or quality of the information attained through or stored on the system. The diocese will not be responsible for financial obligations arising from unauthorized use of the system.

Athletic Program and Eligibility

Athletics for the Diocese of Columbus is part of the CYO, Catholic Youth organization, and is under direct authority of the parish. All Saints Academy students (Grades 4–8) are welcome to participate. The Athletic Association conducts programs in various organized sports under the auspices of the Columbus Diocesan Recreation Association. All participants in the athletic program are asked to sign a commitment for each sport, which asserts their agreement to conduct themselves appropriately. Parents/guardians of participants are required to take the class Parent Like a Champion in order to have their child be eligible for participation in any sport.

Parents/guardians are also required to help and volunteer for the athletic program needs. Concessions, Coaching, Board work, etc.

An opportunity is made to provide each child with an equal opportunity to participate. Participation is encouraged, and no child will be eliminated from any program because of his or her lack of skills. However, fielding competitive teams is emphasized and equal participation cannot be assured at all grade levels.

Students who are not meeting the academic standards in Math, Science, Health, Language Arts, Religion and Social Studies may become ineligible to participate in athletics activities. Failure to meet conduct and behavior expectations can affect eligibility to participate in sports for short- or long-term periods of time as determined by the school administration. All Student athletes and parents will sign an eligibility agreement form at the start of each season.

A fee is charged for participation in each sport. Addition fees may be assessed for equipment, uniforms, etc. with some sports. Additional costs of the athletic program are covered by the gate receipts, concession stand profits, and from other fundraisers. If financial assistance is needed to cover fees – please contact the Athletic Board.

SCHOOL WELLNESS (Diocesan Policy 5145.0)

Catholic schools recognize that it is essential to educate the whole child, spiritually, academically, physically, socially and emotionally. Similarly, wellness education must be multi-dimensional and encompass all the same areas in order to promote ultimate health. Catholic schools aid this emphasis on total wellness by embracing the reverence for life, self-respect, and respect for others.

The primary goal of nutritional education is to positively impact eating behaviors.

Nutrition Education

1. Wellness objectives concerning nutrition are supported through the Diocesan Health Course of Study grade-level indicators relating to diet, nutrition and exercise. Additionally, similar grade-level indicators are included in the science Course of Study.
2. Nutrition guidelines, food plate recommendations, charts, suggestions for healthy food choices, and other messages that support wise food choices will be displayed in or near the cafeteria as well as around the school.

Snack breaks, if applicable, will be scheduled as necessary to maintain energy levels.

1. Discouragement of food as a reward and minimization of sugary treats will be a focus for all classrooms and school groups.
2. Limited use of Junk food-based fundraisers used.
3. Parental education on wellness as appropriate will be provided
4. More healthy lunch choices will be served in the cafeteria

Bi Annual Health Fair will take place to expose students to health-related activities and career choices

The primary purpose of Physical Education is to promote physical fitness and to have students develop habits that will benefit them throughout their lives.

Physical Education

1. Physical fitness is supported through the Diocesan Physical Education Course of Study.
2. All students in grade K-8 will participate in Physical Education each week.
3. Recess is scheduled daily to coincide with lunch and extra recess time will be determined by the classroom teacher.
4. Discipline which includes loss of recess will be rarely used.
5. Students will be encouraged to participate in school and community sports programs and to be physically active outside of school.

Measurement and Evaluation:

1. The policy shall be reviewed annually to evaluate school-wide compliance and effectiveness. Meeting held in May each year to evaluate for the following school year. The wellness Assessment tool is used and parents are given an opportunity to participate through an invitation to the meeting.
2. Based on the regular reviews, All Saints Academy will determine any revisions necessary to support wellness in the school.
3. Whenever applicable, students will be taught to monitor wellness through activities such as monitoring their heart rate, or keeping food and/or exercise journals.

Safe Environment Items:

According to the policy for the Diocese of Columbus, there are guidelines for employees and volunteers at All Saints Academy School. The guidelines are as follows:

- All employees are to have BCI and FBI fingerprints renewed and up to date every 5 years of service. The fingerprint results are sent directly to the Safe Environment office of the Diocese at 197 East Gay Street, Columbus, OH 43215. Teachers are to follow their certification schedule every 5 years and are to send them to the Safe Environment AND the Department of Education.
- All volunteers are to have BCI fingerprints done upon time of beginning of service at the school. These fingerprints are to be sent directly to the Safe Environment office of the Diocese at 197 East Gay Street, Columbus, OH 43215. Results are evaluated and approval given from the Safe Environment office.
- If fingerprints are not approved a process determined by the Safe Environment office can be used for exceptions and approval.
- All Employees and Volunteers are required to attend and complete the Protecting God's Children Class in order to work or volunteer in the school building or for approved school events.

Policies and Procedures:

- No adult will be utilized as a volunteer or employee unless the above requirements are met
- Any volunteer that suspects child abuse or child danger is to go directly to the administrator to report. Together they will call Children's Services to make a report. The parent/guardian is contacted to inform them that a report was made
- Any employee that suspects child abuse or child danger is to go directly to the administrator to report. A call is made by the employee to

Children's Services to make a report. The parent/guardian is contacted to inform them that a report was made.

- No one is to drive students to and from events or locations unless approved by the administrator and parent/guardian. If this occurs, there is to be two approved volunteers /employees in the car.
- Parent observations: parent observations are allowed with the following guidelines
 - All parents/visitors are to check in at the office and obtain a visitor badge
 - Observations are approved and scheduled through the office
 - Teachers are informed an observation is occurring
 - No parent/guardian/visitor is permitted to approach or speak to other students when visiting.

Child Protection Services is called when suspicion of child abuse or danger is detected. The phone number for Child Protection services is: 614-229-7000

Secluded areas of the building:

- All secluded areas of the building are determined through a walk through at the beginning of each semester.
- All areas that are closed to students are marked with a sign that posts one of the following messages: Either Employees/staff only or No admittance
- Currently Areas identified include: Maintenance Closets, Stage (When math or PE Not going on) , landing outside music room, Speech office, Locker room

Policy for where adults meet with students:

- Only approved adults are permitted to meet with students
- Check in at the office is required
- A copy of the person's ID is taken and kept in the student's file
- Any paperwork related is attached to the ID copy and kept in the file
- The office will call the student down
- The office will take them to the designated area for meeting with the student
- Currently we use: the Library, Nurses station, Flex room, Speech room

Policy for New Youth Programs:

- All Youth programs are to be approved by the Administrator
- All Youth Programs must have approved adult volunteers or staff to be responsible for the program

- The schedule of events for each youth program is to be sent to the administrator including, practice and session times and dates, building use, and other information. All is approved through the administrator.
- Fingerprints and PGC requirements are verified by the administrator or office personnel
- Financial items related to any youth program are to be processed through the office using best practices procedures.

COVID-19 Acknowledgement of Risks

We, the parent(s) and student who are signing this student handbook for All Saints Academy, acknowledge and agree that, as a student at the School and as parent(s) of that student, entering into the School or being on the School premises or entering into the parish or being on the parish premises (as applicable), having personal contact with teachers, classmates, and other School/parish staff, involves a certain degree of risk, namely of student and/or parent(s) acquiring a communicable disease, including COVID-19, and then potentially passing it on to others, including family members. Due to the highly contagious nature of COVID-19, the characteristics of the virus, and the close proximity of students, teachers, and staff at the School, there is an elevated risk of student and parent(s) contracting the disease simply by being in the School/parish building, on the School/parish premises, or at any School/parish function.

By signing this School Handbook, we acknowledge and agree that after carefully considering the risks involved, and having the opportunity to discuss these risks with the healthcare professional(s) of our choosing, we voluntarily and willingly accept those risks and acknowledge that returning to in-person classes and other in-person School/parish functions is the choice of each family, including ours. If student or parent(s) who visit the School/parish have underlying health concerns which may place them at greater risk of contracting any communicable disease, including COVID-19, we acknowledge and agree that we will consult with a health care professional before student or parent(s) return to the School/parish, attend any School/parish function, or visit the School/parish. Moreover, we acknowledge that while adherence to safety and precautionary measures (e.g., social distancing guidelines, facemasks, handwashing, etc.) may reduce possible exposure to the risk of contracting a communicable disease, the possibility of serious illness and death remains. We do hereby accept and assume sole responsibility for any illness acquired by student or parent(s) while at the School/parish or at any School/parish function, including possible infection with COVID-19.

We further acknowledge, understand, and agree that we have obligations to the School/parish, their employees/staff members, other students, and others to take certain precautions and make certain disclosures to prevent the spread of COVID-19 as outlined by the state of Ohio and the applicable local public health department. Additionally, we

agree that neither student nor parent(s) will come to the School/parish or any School/parish function if: (1) student or parent(s) has a suspected or diagnosed/confirmed case of COVID-19, or (2) in the last 14 days, student or parent(s) has had prolonged close contact with anyone, including a family member, diagnosed with or suspected of having COVID-19, or (3) if student or parent(s) is experiencing symptoms of COVID-19, including without limitation, fever, cough or shortness of breath. We further agree to immediately notify the School/parish if any of the foregoing access/use restrictions are applicable to student and/or parent(s).

Furthermore, we the parent(s) and student acknowledge and agree that due to the uncertainties associated with COVID-19, the educational contract by and between the parent(s), student, and School, may be fulfilled by in-person classes, but also when required as determined by the appropriate governmental authorities or at the option of the School administration, fulfillment of the educational contract may be satisfied by alternate teaching methods including but not limited to remote learning.

Policy on Travel

Updated: September 2, 2020

The travel policy is a safety precaution to continue our efforts in supporting the well-being of the children, our families, and our staff.

When making your travel plans, please keep in mind that you will be required to quarantine for 14 days if you travel to a hot spot or high risk state as defined by the CDC and/or the State of Ohio. Please consult the State of Ohio website at: <https://coronavirus.ohio.gov/wps/portal/gov/covid-19/families-and-individuals/covid-19-travel-advisory/covid-19-travel-advisory>.

You will not need to quarantine after travel and may return to school immediately if you did not travel to a hot spot or a high risk state, if you were not exposed to Covid-19, and you are not showing symptoms of Covid-19.

Please be sure to plan ahead and check the CDC and State of Ohio travel advisories before making your plans.

As always, our goal is to minimize disruption while at the same time keeping you, your family, and our staff healthy and well.

Policy for Virtual Classroom Activity

In order to provide continuity of instruction as a result of the COVID-19 pandemic, the Catholic Schools in the Diocese of Columbus may use a variety of teaching methods, including virtual classroom activities. Participation in virtual classroom activities and instruction should be under the supervision of the parent/guardian and is subject to school and Diocesan policies and regulations, including but not limited to, student conduct/behavior and acceptable use of technology. Students should also keep their camera on so the teacher can view them and wear appropriate dress clothes and the background should be free of any inappropriate or distracting images or content.

While the COVID-19 pandemic continues to exist and evolve, “remote” and/or “distance” learning (hereinafter referred to as “Remote Learning”) may at some point be required, either for the entire school or for a specific student or group of students.

In such cases, the school may livestream and/or record a class to allow any student who is absent to continue to observe, and participate in, the class as much as reasonably practicable. Although the school will attempt to focus the camera and/or recording device on the respective teacher, aide, and/or instructional materials being utilized during instruction, there will be times when a specific student or students appears on the video. Parent/Guardian hereby consents and agrees that: (1) such Remote Learning is permissible; and (2) his/her child may appear in videos being livestreamed and/or recorded as part of that Remote Learning.

Furthermore, parent/guardian promises and agrees not to record, disseminate, publish, or share any livestreamed or recorded video of such Remote Learning to anyone outside of student's immediate family. To the extent any Remote Learning videos are created and recorded, parent/guardian promises and agrees to permanently delete such recording following his/her child's observation of, and/or participation in, that particular class session. These recordings will be stored, accessed, and disposed of according to guidelines that may be established by the parish or the Office of Catholic Schools for the Diocese of Columbus.

If you have any questions or need assistance with virtual classroom instruction or activities, please contact your child's classroom teacher or principal. My signature in the handbook expresses my understanding, acknowledgment and agreement with the above terms and conditions and the potential for video and audio recording of my child during virtual classroom instructions and activities.



Non-Discriminatory Policies:

The governing board of All Saints Academy location at 2855 E Livingston Ave in Columbus Ohio 43209 has adopted the following racial nondiscriminatory policies.

All Saints Academy school recruits and admits students of any race, color or ethnic origin to all its rights, privileges, programs, and activities. IN addition, the school will not discriminate on the basis of race, color, national and ethnic origin in administration of its educational policies, admissions policies, employment, scholarship and loan programs, and athletic and other school administered programs.

All Saints Academy will not discriminate on the basis of race, color, or ethnic origin in the hiring of its certified or non-certified personnel.

The adopted racial nondiscriminatory statement must appear in the school's advertisement, policies, handbooks and manuals, etc. DEW will verify that the statement are included in handbooks, manuals, and posted at the school during site visits.

Dear Parent or Guardian,

We ask that you please keep the school informed of illness-related absences and/or COVID-19 diagnosis or exposure, and contact the School Nurse for any questions at 614-231-3391.

Ohio Department of Health - Ohio Department of Health (ODH) call center will be open 7 days a week from 9:00 a.m. to 8:00 p.m. and can be reached at: **1-833-4-ASK-ODH / (1-833-427-5634**

CDC Symptom checker <https://www.cdc.gov/coronavirus/2019-ncov/symptoms-testing/symptoms.html>

Handbook Compliance

All families and students are required to follow the stated items and guidelines of the handbook. Every situation or incident cannot be written in the book and the Principal has the authority to change or modify this handbook at her/his discretion. The Handbook compliance form must be signed and returned to the school office during Registration or the first week of school. If a family or student refuses to sign the form the school may ask that the family withdrawal the student(s) from attendance at the school.

We encourage you to keep this handbook in a place for reference and help us help your child by reading the handbook and talking about choices, behavior, effort, and rules. The handbook is put in place to allow the school to be a functioning place of learning. It takes school and home to work together.

_____ We have read and understand that our child/children and family is to support and follow the items included in the handbook.

_____ We will work together with the school personnel in communicating the requirement to follow what is listed in the handbook.

Signed:

Student:

Student: _____ date _____

Student: _____date_____

Parent/Guardian: _____date_____

Parent/Guardian: _____date_____

Class/Grade of Student: _____

**Please sign and
return the
Compliance
form to the
office by the end
of the first week
of school.**

Family/Student Handbook



Year: 2024-25